

ALABAMA PRIVATE INVESTIGATION BOARD (APIB)

60 Commerce Street Suite 1440 Montgomery, Alabama 36104

Phone: 334-801-9575 FAX: 334-801-9579

Web Site: www.apib.alabama.gov
E-mail: theaustingroupAPIB@gmail.com



Application Instructions and Checklists

General Statement:

The APIB desires to provide courteous and timely service to all applicants. To maximize its efficiency and the level of service, the Board will process **complete applications only**. Complete applications will be the Board's first priority. Incomplete applications must have deficiencies addressed. Read all instructions carefully. The Board will not act as your agent in gathering information or supporting documents necessary for the consideration of your application. **The Board accepts checks or money orders made payable to APIB. Please send with application to: APIB; 60 Commerce Street Suite 1440; Montgomery, AL 36104.**

You should carefully read the APIB Licensure Law and the Rules and Regulations (also available on this web site) to familiarize yourself with them <u>prior</u> to beginning to complete the application. **Please keep a copy of all forms submitted to the APIB for your records**, as you may need some page for future reference and to assure you have a copy in case the original is lost through the mailing process.

The APIB has been given the responsibility of protecting the public safety and welfare by regulating private investigation in the State of Alabama, which is our first concern. In addition, we are striving to meet the needs of the professional private investigators, who provide investigation services to the public. Therefore, we have attempted to make the rules and regulations and the application process as "user friendly" as possible. However, as you progress through the application process and, in time, the renewal process, you may have specific recommendations for improvement. We welcome suggestions and request that you mail them to our office in Montgomery.

<u>Checklists</u>: Checklists have been created to assist you in completing your application. Locate the checklist for the method by which you are applying for a license or certification. The checklists will direct you to the appropriate forms to complete. The following is a list of APIB checklists from which you should choose:

- License by Credential (Examination)
- Certified Trainer
- Certified Assistant Trainer

<u>Application</u>: Applications must be typewritten or printed in ink and must be legible. Applicants should keep a copy of all documents submitted to the Board office for their own records. Complete the entire application. Leave no space blank. If a particular question or request for information does not apply to you, put a short line in the blank space or cross out the entire section to indicate the question or section has received your attention. Failure to supply necessary information may result in denial of application. All items that appear in red are required enclosures to be submitted with your completed application.

Your full name, social security number, and date of birth are essential for identification purposes. This information will be for confidential Board use only. Please supply this required information. The applicant's mailing address (as completed by the applicant on the application forms) may be used for publication of a roster of licensees on the Board web site. The applicant must mark their citizenship status in order for the Proof of Citizenship Form to be accepted. Make sure the section to be notarized is signed and dated by the applicant in the presence of a Notary Public. The Notarization date must match the date the applicant signs the application.

Application Process: Once your complete application, application fee (\$100), and money order made payable to ALEA for \$37.00 have been received, your application will be reviewed. You will then be notified of your status by letter. Please allow ten (10) business days to receive a response. Once approved for Licensure, you will be required to submit the License Fee of \$300 (for a two year license). Do not submit this fee until you have passed your examination for licensure. For any questions regarding the application/licensing process, please contact our office at theaustingroupapib@gmail.com.

ALEA BACKGROUND FEE \$37.00

Before Completing this Application, Please Read Carefully.

"§34-25B-12

Each individual applicant for a license as a private investigator shall meet all of the following criteria.

- (1) Is at least 21 years of age.
- (2) Will successfully complete a criminal history background check based on criteria established by the board.
- (3) Has not been declared by any court of competent jurisdiction incompetent by reason of mental defect or disease unless a court of competent jurisdiction has subsequently declared the applicant competent.
- (4) Has not been convicted of a crime of moral turpitude, with the board having the final determination on the interpretation of moral turpitude.
- (5) Has not been convicted of a felony crime.
- (6) Will pass an examination administered by the board designed to measure knowledge and competence in the investigation field and in state civil and criminal privacy laws.
- (7) Has a minimum of two years' experience, education, or training, or a combination thereof, including 120 hours of practical field experience directly related to private investigation, in any of the following areas:
- (a.) Special investigations, consisting of special investigative experience in insurance, fire or arson, banking, legal, or similar setting, or other special investigatory experience as determined suitable by the board.
- **(b.)** Law enforcement, consisting of experience as a sworn law enforcement officer, investigative experience as a detective or investigator at the federal, state, or local level, or other investigative experience as determined suitable by the board.
- **(c.)** Education, consisting of a minimum of a two-year degree in a field of study directly related to private investigation including, but not limited to, criminal justice, political science, criminology, or law enforcement.
- (<u>d</u>.) Internship, consisting of successful completion of a private investigator apprenticeship pursuant to Section 34-25B-12.1."

If you do not meet the following criteria, please download, and complete the apprenticeship application.

If you have question, please call (334-801-9575) or email the office at theaustingroupapib@gmail.com.

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Application Checklist for License by Credential (Examination)

Note: Items to be enclosed with the completed application appear in read (just as they do in the application).

- Complete Section 1 General Information
- Complete Section 2 Employment/Education History
- Complete Section 3 Request to Sit for Examination
- Complete Section 4 Proof of Citizenship (POC)
- Enclose a Copy of Proof of Citizenship or Legal Presence (meeting acceptable proof as listed in Section 4)
- Complete Section 5 Photograph
- Enclose Current Picture (meeting specifications described in Section 5)
- Complete Section 6 Fingerprints
- Complete ALEA Application to Review CHRI (SBI Form 46) and include a <u>Money Order made</u> payable to ALEA for \$37.00 (The APIB requires both a State and a Federal Check. Please disregard the \$25 fee on the ALEA form – this is only for a State check.)
- Enclose Three (3) Classifiable sets of Fingerprint cards (Please ensure that all identifying information and data are completed on each card.)
- Complete Section 7 Disclosure (Including any necessary attachments of criminal history as specified in Section 7)
- Complete Section 8 Affidavit of Applicant
- Complete Section 9 Notary (Please ensure that the applicant and Notary sign on the same date.)
- Enclose a check or money order for \$100 made payable to APIB. This is the Application Fee (This is a one-time only fee and is **nonrefundable**).

Mail completed information to: APIB

60 Commerce Street Suite 1440

Montgomery, AL 36104



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Last Name: First (Legal Name. If name on documentation is not the sall names by which you are currently known		Middle Name:
Mailing Address:	City	State Zip
Physical Address:	City	State Zip
Prior Address: (If at current address less than 3	City	State Zip
Home Phone: ()	Work Phone: ()
Cell Phone: ()	E-mail:	
Web Site:		· · · · · · · · · · · · · · · · · · ·
Social Security Number:	D.O.B	//(mm/dd/yyyy)
O Male OFemale Height:	Weight: Hair Color:	Eye Color:
Race:	Are you a militar	y spouse? OYes ONo
SECTION 2 – Employment/Education Employment: List in chronological order all employment is needed, record on a separate sheet of paper and attack	oyment for the previous three (3) years, begin	
Name and Address of Employer	Beginning/Ending dates of Employment (month/year)	Phone (area co and number)

Education:

If additional space is needed, record on a separate sheet of paper and attach to this application.

High School	City, State	Dates Attended	Graduation date	Major
University/College	City, State	Dates Attended	Graduation date	Major
Other	City, State	Dates Attended	Graduation date	Major

Licenses: List all Private Investigator and any other security-related license you hold or have held. If additional space is needed, record on a

separate sheet of paper and attach to this application.					
State	Type License	Date License was	License Status		
		Issued			
			O Active		
			O Inactive		
			O Active		
			O Inactive		
			O Active		
			O Inactive		
			O Active		
			O Inactive		

SECTION 3 – Request to Sit for Examination

License by Credential:

O I am applying for permission to sit for the Licensure Examination.

741-X-4-.03 Licensure by Examination

- (1) The applicant for licensure by Examination shall pass an Examination by the Board designed to measure knowledge and competence in the investigation field and shall submit:
 - (a) A completed application
 - (b) Required fees
- (2) Any applicant who seeks to qualify for a private investigators license must apply to the independent testing organization selected by the Board to prepare and grade such examination. Payment of any examination (or re-examination) fee shall be the responsibility of the applicant. The independent testing organization will notify each examinee of the results in the examination.
- (3) Applicants for private investigator license must be on file with this office prior to scheduling examinations(s).

<u>Exam Eligibility Notice</u>: Upon approval of this application to sit for the examination, you will receive an "Exam Eligibility Notice" with specific directions regarding scheduling your examination directly with PSI.

<u>Study Materials</u>: The APIB Law and Administrative Code for Licensed Private Investigators (<u>www.apib.alabama.gov</u>); and The Professional Guide For Alabama Private Investigators is free to download on the Boards website under forms.

SECTION 4 – Proof of Citizenship (POC)

signature is required. Therefore, faxes will not be a	
	ce to the Board office with this completed application. Do
not send originals or faxes of citizenship/legal	presence documents.
City and State of birth (or Country if not U.S.):	
City ST	Country (if not U.S.)
City 31	Country (in not 0.3.)
Please check and submit one of the following: Alabama Driver's License or Identification issue Driver's License from other state that required p Birth Certificate indicating U.S. Birth Valid U.S. Passport Military Identification showing U.S. as place of E Naturalization documents Certificate of Citizenship Consular report of birth abroad of U.S. Citizen Bureau of Indian Affairs Identification American Indian Card issued by Homeland Sec Final adoption decree showing person's name a A valid Uniformed Services Privileges and Ident Extract from a United States hospital record of b birth in the United States Certification of Birth Issued by U.S. Department I hereby declare that I am a citizen of the United States	g the attached COPY of my document to prove citizenship: ed by the Department of Public Safety broof of lawful presence Birth curity and place of U.S. Birth tification Card birth created at the time of the person's birth indicating the place of
Cimpature	Dete
Signature Track II: Please complete this section if you are not	Date t a United States Citizen. Check all that apply below:
I am not a United States Citizen. I am submit presence in the United States: Please check and submit two of the following: I-327 Re-entry Permit I-551 Permanent Resident Card I-571 Refugee Travel Document I-766 Employment Authorization Card I-94 Arrival/Departure Record Unexpired Foreign Passport Temporary I-551 Stamp (on passport or I-94) I-20 Certificate of Eligibility for non-immigrant (F DS 2019 Certificate of Eligibility for Exchange V Machine-readable immigrant Visa (with tempora Other: Explain: I hereby declare that I am an alien lawfully present in the	F-1) student status (isitor (J-1) status
Signature	 Date

This section is to be completed by applicants for licensure in order to comply with Ala. Code § 31-13-7 (1975 as amended). **Make sure to mark the bubble that indicates if you are a citizen or not**. An original

SECTION 5 – Photograph

The following are the required specifications for the photograph:

- Photograph must show the subject in a frontal, headshot portrait. No hats or sunglasses may be worn in the photo.
- Photograph's outer dimension must be no larger than 2" X 2" (passport size). Make sure to cut out the photo to the appropriate size.
- Photograph must be in color with a light colored background. No fancy backdrops, lettering, etc.
- Surface of the photograph must be glossy.
- > Photograph must not be stained, cracked, or mutilated; it must lie flat.
- Photograph image must be sharp and correctly exposed.
- Photograph must not be pasted on cards or mounted in any way.
- ➤ Photograph must be taken within six months of the date application is submitted.
- Snapshots, group pictures, or full-length portraits will not be accepted.
- Lightly print your name and date of birth on the back of the photograph. Use crayon or felt-tipped pen to avoid mutilation of the photograph.
- Place photograph in envelope with other application materials. Do not use glue, tape, or staples to attach photograph.

<u>I understand that the required photograph will be used on my license card and I have enclosed a photomeeting the above specifications.</u> OYes ONo

SECTION 6 – Fingerprints

- 1. I understand that I am required to submit three (3) sets of classifiable fingerprints with this application for the purpose of allowing the Board to forward fingerprints to the Alabama Law Enforcement Agency (ALEA) as required by the Alabama Private Investigation Regulatory Act. **O**Yes **O**No
- 2. I understand that the Board will conduct a fingerprint comparison on my fingerprints. **O**Yes **O**No
- 3. I understand that my fingerprints will be checked each renewal cycle for criminal history files based upon name, date of birth, sex, race, and Social Security Number. •• OYes •• ONo
- 4. I understand that in the event my fingerprints are unclassifiable in nature (the print of the fingerprints cannot be read, and therefore cannot be used for identification) and are rejected by ALEA, that I am responsible for submitting new prints and any fees assessed by ALEA for resubmission. OYes ONo
- 5. <u>I have attached a completed ALEA Application to Review CHRI (SBI Form 46) with this application including a copy of at least one identifying document (as listed on SBI Form 46).</u> **O**Yes **O**No
- 6. I have enclosed (3) three sets of classifiable fingerprint cards. OYes ONo
- 7. I have enclosed a money order made payable to ALEA for \$37.00. OYes ONo

SECTION 7 – Disclosure

If you answer, "yes" to any of the following questions you are required to furnish explanation, date, place, reason, and disposition of the matter on a separate sheet of paper attached to this application. A "yes" answer does not necessarily mean the applicant will not be granted a license. Failure to furnish complete documentation may result in denial or delay in the processing of your application. If you check "no" to any of the following questions regarding arrests or charges and there is an arrest record listed on your ALEA or FBI report, your application could be denied for a material misstatement.

DUI or DWI charges are considered criminal charges. Misdemeanor citations and charges where you may not have been fingerprinted or booked, but were required to pay court costs or fines, are routinely reported to the ALEA and FBI as a charge/arrest. These types of charges must also be disclosed on your application.

If you were told that a charge or arrest would be expunged from your record, and you would not need to report the charge as an arrest, you should verify with the court that the record was expunged and that you have "no arrest record" for the charge or arrest before completing your application for licensure. Failure to report charges or arrests that have not been expunged from your record could result in the denial of your application for a material misstatement.

If you answer yes to any of these questions, it will be necessary for you to provide the following for each charge: a copy of the charging instrument (indictment, criminal information or complaint), certificate of disposition from the court, including suspended or deferred sentences, and a written explanation of the events that surrounds the charge(s). If the court no longer has these records on file, you must obtain a letter from the judge or court clerk stating so.

1.		e you currently Yes, complete		been convicted of a felc	ony or misdemeanor?	OYes ONo	
		Were crimina	l charges filed against		oto if nococcary	OYes ONo	
		(II yes, pieasi	e list the charges belo	w. Attach additional she	ets ii fiecessary.)	OTES ONO	
		Date	Charge		City	ST	
		Date	Charge		City	ST	
		Date	Charge		City	ST	
		b. Did you a	opear in court?			OYes ONo	
				ourt? (List the sentence b			
	served, deferred sentence, suspended sentence, or period of probation. Attach additional sheets it necessary.)						
		Date	Sentence		Probation	on Completed Date	
		Date	Sentence		Probation	on Completed Date	
2	Da	Date	Sentence	matianal impairmants th		on Completed Date	
2.			n the profession of Pri	motional impairments the	at would hinder your ab	OYes ONo	
3				al drunkenness or any na	arcotic addiction or dene		
٥.				aving completed treatme		OYes ONo	
4.				tent by reason of mental		OYes ONo	
				: a court has since declar			
5.			erved in the Military Se		,	OYes ONo	
			ve an Honorable disch			OYes ONo	
				ach a separate sheet of p		charge, a copy of	
_				ments or dispositions of			
6.		•	•	revoked or suspended a	certificate/license issue	•	
7			olinary action?	D.:4		OYes ONo	
1.				surrendered your Private	e investigator license or		
Q	-		risdiction, state or terri	•	ng board or agonov?	OYes ONo OYes ONo	
8. 9.				y any Investigator licensi t you pertaining to the pr		JIGS DINU	
J.		/estigation?	iy idwodito ilied agairio	t you portaining to the pi	addoc dri mate	OYes ONo	
10		•	ne Alabama laws nerta	ining to the Private Inves	stigators Licensing and		
				Rules, and do vou unders			

SECTION 8 – Affidavit of Applicant

I authorize and consent to have an investigation made as to my moral character, professional reputation and fitness to practice as a Private Investigator. I agree to give any further information that may be required in reference to my past record. I understand that to receive a copy of the report or know its contents, I must submit a written request to the Board.

I authorize and request the Alabama Private Investigation Board to obtain any criminal history information concerning me from any authorized law enforcement agency including but not limited to the Alabama Criminal Justice Information Center, Bureau of Investigation, and the National Crime Information Center (NCIC).

Justice information Center, Bureau of	investigation, and the N	ational Crime information Center (NC	،ان).
I hereby release, discharge and exon every nature and kind arising out of the information or any investigation made application as long as the Board acts	ne furnishing or inspections by the Alabama Private	ns of such documents, records or oth	er
I,application is true and correct to the blikeness of myself, and that I have realicensure of Private Investigator in the representation made in this application investigation granted to me and criminal control of the correct to the blikeness of myself, and that I have realized to the correct to the blikeness of myself, and that I have realized to the correct to the blikeness of myself, and that I have realized to the correct to the blikeness of myself, and that I have realized to the correct to the blikeness of myself, and that I have realized to the blikeness of myself, and that I have realized to the blikeness of myself, and that I have realized to the blikeness of myself, and that I have realized to the blikeness of myself, and that I have realized to the blikeness of myself, and that I have realized to the correct to the blikeness of myself, and that I have realized to the correct to the blikeness of myself, and that I have realized to the correct to the correct to the blikeness of myself, and the blikeness of myself, and the correct to the cor	ad and am familiar with the State of Alabama. I ack on may result in the denia	ne Rules and Regulations pertaining to knowledge that any false or untrue sta Il or revocation of any license to pract	o the atements o
Applicant's Signature		Date	_
SECTION 9 – Notary			
Being duly sworn, says that he/she is the pers		pplication and that all the statements herein c	ontained are
true and that the attached photo is a true phot	to of the applicant.		
County of	_State of		
SWORN to and subscribed before me this	day of	, 20	
	(Notary Public)	Affix SEAL here :	
My Commission Expires:			

Applicant Fingerprinting FAQ's:

Why am I required to have a background check?

The Alabama Private Investigation Board was established to protect the public. In the Board's enabling statute fingerprints are required as stated below:

§ 34-25B-3. License required; criminal background check.

".....All applicants shall pass a criminal background check based on criteria established pursuant to Section 34-25B-4. (Act 2013-306, § 3.)"

Where do I go to get my fingerprints professionally rolled?

The Alabama Law Enforcement Agency (ALEA) office in Montgomery will print you without requiring you to call ahead to make an appointment or requiring a fee for printing. Their contact information is as follows:

ALEA Identification Unit

834 Adams Avenue

Montgomery, AL 36104

334-353-4340

You may also utilize a police or sheriff's department more convenient to you (including out-of-state), but not all offices actually take fingerprints so you should contact them first. You will also want to find out if the location you chose requires that you make an appointment and whether they charge a fee for printing. These policies vary by location, so you will need to check with the individual office. A detailed list of all law enforcement agencies in Alabama can be found at www.myfbireport.com/locations/lawEnforcement/AL.php.

Can I purchase my own ink and fingerprint myself?

No, prints must be professionally rolled at a law enforcement agency. Fingerprinting should only be conducted by officials properly trained to take acceptable fingerprints. Fingerprint card submissions that do not meet the required specifications will not be processed.

What kind of fingerprinting card is required?

The Blue Applicant Card is typically utilized for licensure purposes. The law enforcement agencies that will be processing your fingerprint cards already have these cards used for the ALEA for running State and Federal checks. Live Scans cannot be accepted at this time.

What am I required to bring to the fingerprint site?

Bring your completed ALEA Application to Review CHRI (SBI Form 46 - this form is provided in the APIB Application Forms) and a qualified State or Federal photo ID to the fingerprint site. Applicants will not be processed if they cannot produce acceptable identification.

What is an acceptable form of identification?

Fingerprinting locations can only accept current, valid, and unexpired picture identification documents. However, in the absence of the new driver's license additional forms of identification may be presented.

- A state issued driver's license which meets requirements of Public Law 109-13
- A state identification card may be presented if the state's identification card standards are the same as for the driver's license

Applicants may provide one or more secondary documents including:

- State Government Issued Certificate of Birth
- U.S. Active Duty/Retiree/Reservist Military Identification Card (000 10-2)
- U.S. Passport
- Federal Government Personal Identify Verification Card (PIV)
- Department of Defense Common Access Card
- U.S. Tribal or Bureau of Indian Affairs Identification Card
- Social Security Card
- Court Order for Name Change/Gender Change/Adoption/Divorce
- Marriage Certificate (Government Certificate Issued)
- U.S. Government Issued Consular Report of Birth Abroad
- Foreign Passport with Appropriate Immigration Documents
- Certificate of Citizenship (N560)
- Certificate of Naturalization (N550)
- INS I-551 Resident Alien Card Issued Since 1997
- INS I-688 Temporary Resident Identification Card
- INS I-68B, I-766 Employment Authorization Card

Secondary Identification Data Support Documents:

- Utility Bill (Address)
- Jurisdictional Voter Registration Card
- Vehicle Registration Card/Title
- Paycheck Stub with Name/Address
- Jurisdictional Public Assistance Card
- Spouse/Parent Affidavit
- Cancelled Check or Bank Statement
- Mortgage Documents

How much do I have to pay for my fingerprint cards?

Each law enforcement agency charges differently for fingerprint cards. Please check with the fingerprinting location of your choice prior to getting your fingerprint card to see what they may charge and their accepted forms of payment. Make sure the law enforcement agency understands that you are requesting three (3) fingerprint cards to mail to the Alabama Private Investigation Board (APIB) office.

What do I do with my fingerprint card given to me by the law enforcement agency?

The law enforcement agency will give you three (3) sets of fingerprint cards (required by the APIB statute). You will then mail all three (3) cards and the completed ALEA Application to Review CHRI (SBI Form 46) with your money order made to ALEA for \$37.00 to the APIB office. ALEA requires that fingerprint cards have personal identification.

Once I complete the fingerprinting process how long will it take for the results of the background check to return?

Results of the background check will be reported to the Alabama Private Investigation Board usually within four to six weeks of initial processing. All inquiries regarding results of the background check should be addressed to the Alabama Private Investigation Board office. If you have questions regarding your fingerprint status, please contact the Alabama Private Investigation Board office for further information at 334-215-0693 or theaustingroupapib@gmail.com.

Why do I have to pay \$37.00 when the ALEA Form has \$25.00?

The APIB law requires both a State and Federal Check. The \$37.00 is the cost for running both State and Federal background check. The generic ALEA form has \$25.00 for a State check only. ALEA will not accept checks. It is important that your ALEA Application to Review CHRI (SBI Form 46) includes your money order made payable to ALEA for \$37.00 in order to help expedite receiving your results from ALEA.

I still have additional questions, who can I call?

For answers to additional questions regarding fingerprinting for licensure, contact the Alabama Private Investigation Board office at 334-314-8812 or theaustingroup APIB@gmail.com.

FAQ's Regarding Licensure Examination

Q: Why do I have to take a test to be a Private Investigator?

A: Alabama Law requires that an examination designed to measure knowledge and competence in the investigation field be passed in order to obtain an Alabama Private Investigator License (§34-25B-12 (a)(5)).

Q: What do I need to study?

A: The APIB Law and Administrative Code for Licensed Private Investigators (found on this site) and the free study guide, "The Professional Guide For Alabama Private Investigators." (Author Jim Casteel and Kelly E. Riddle)

Q: When is the examination given?

A: The examination is scheduled at a time and date of the exam candidates choosing. Specifically, once an individual receives their "Exam Eligibility Notice" from the APIB, they can go online or call PSI to set their own testing date, time, and location.

Q: Where is the examination given?

A: The examination is provided at testing sites through-out the nation. In Alabama, there are currently four testing sites (Birmingham, Huntsville, Montgomery, and Mobile). Once an individual receives their "Exam Eligibility Notice" from the APIB, they can go online or call PSI to pick their testing site.

Q: What do I need to do to sit for an examination?

A: Submit an Application by Credential (Examination) to APIB (found on this web site under the "Forms" or "Applicant" Tab). Upon approval of the application, the applicant will be sent an "Exam Eligibility Notice" that authorizes them to schedule a time, date, and location for their examination.

Q: When will I receive my results?

A: The examination is computer based. Therefore, test results can be received immediately after taking the examination. Once you have received passing results from PSI, mail this proof of passing the examination and \$300 license fee to the APIB office. Upon receipt, your license may be processed if your criminal history results have already been received from ALEA.

Q: What do I do if I fail the test?

A: Exam Candidates are not limited to how many attempts they can make at passing the examination and therefore, would not have to go through the application process again to receive another "Exam Eligibility Notice". Once the Exam Candidate has revisited the study material, they may contact PSI directly to schedule another examination.

Q: How much is the test?

A: The testing fee of \$150 will be submitted directly to PSI when scheduling an examination. This covers the cost of administering and scoring the examination. APIB pays PSI annually for the development of the examination in order to lower the cost to Exam Candidates.